


Vision 2002

Mission Statement...

Developing resources...

Investing in human potential.

Envisioned Future 2002...

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- Bouyed by a clearly defined, widely embraced, and broadly communicated sense of purpose, Audubon Area Community Services is recognized for a variety of well-integrated services that foster and nurture growth and self-sufficiency in individuals and families. It exerts a broad and positive influence on public attitudes, and is well regarded within the regional human service community as convener, partner, and collaborative leader.
 - The agency's professional and volunteer leaders are bold in their pursuit of creative opportunities to involve an ever-broadening circle of diverse stakeholders. They ask often and listen carefully: *how can we best serve community needs?*
 - Decision-making processes are open, participative, and easily understood. An obvious discipline characterizes the process by which programs and services are added, modified, or eliminated. The object, *to produce positive, demonstrable, measurable impact on individual lives*, remains clearly in focus. It is neither compromised nor obscured by institutional process.
 - Highly motivated and committed employees are excited about their work. There is an open, accessible, and supportive environment led by a competent, interdependent senior management team. This is a culture where *everyone*, inside or outside the agency, is treated with respect and dignity.
 - Effective human resource management is reflected in the attraction, retention, and deployment of skills and experience throughout the organization. High performance standards, communicated clearly and maintained consistently, are augmented by a strong development program which emphasizes both individual and team skills.
 - Senior managers are creative in their use of a variety of human and financial resources. They actively seek cross-program opportunities to extend the agency's capacity to fulfill its mission. Technology is used creatively to strengthen all aspects of the agency's operation, and a growing mix of public and private funding sources is ensuring fiscal stability.

Our Destination:

*Excellence, Higher Performance,
Exceptional Quality, Greater Service,
Community Relevance and Responsiveness*