

**Audubon Area
Community Services I nc.**



1998-1999 Annual Report

Chairperson's Summary

In transition... The past year presented many great opportunities and transitions. Our unspoken theme was, *It's all about change*. Beginning with the Board, we are changing our systems and methods. Seeking to better serve existing and future clients' needs, we are laying a foundation for changing long-standing program approaches. Focusing our attention "down the road," AACCS is working toward ambitious goals striving to become a better-serving agency.

Much of this activity is a direct outgrowth of the *Strategic Directions Initiative* — the "strategic thinking" process begun in August 1996. This resulted in a five-point, five-year plan which the AACCS Board approved February 1997. The toughest part dealt with "organizational development," essentially reorganizing the agency from the Board on down. After much difficulty, that was finally achieved with the Board's restructuring approval of their committee structure and organizing all the agency's programs around the newly devised committees and four "domains" for which these committees hold oversight and support roles. In August 1998, the new domain-centered Board Committee operations commenced. All Board members self-selected the respective committee/domain which they preferred to be involved. Throughout the 1998-99 administrative year, virtually all Board business has been processed through these committees prior to Board action and approval. This produces Board members who are more engaged and informed about agency operations under their respective domains. It also enhances collegiality among Board members when the Board meets to perform its duties.

This process was much enhanced when the Board of Directors held its own Board Development Retreat October 12-13, 1998 at Lake Barkley State Resort Park. This retreat afforded both seasoned and new board members dedicated time for studying best-practice Board functions, Audubon Area's programs, and facilitation for thinking through many future challenges facing the Board. The John Carver *policy governance* model was adopted as the model for AACCS Board operations. One year into the new approach, we feel our Board—and thereby the agency itself—is much strengthened, more dynamic, and better poised for future success.

The 1993 Government Performance and Results Act (GPRA) influenced what the agency is doing in its visioning and "transitions" work. Virtually every agency program now works under the "performance and results" mandate. CSBG calls it Results Oriented Management and Accountability (ROMA); the senior corps programs refer to it as Programming for Impact, but all federally-funded programs are subject to the GRPA mandate. We expect by 2002 GPRA-related assessments will dramatically impact funding, and AACCS is quickly gearing up to document service impact as well as service contacts and processes.

On the programmatic front, it's also been a very challenging, changing, yet solid and productive year. Just a few of the notable highlights:

Head Start—The Head Start *2002 Quality Initiative* became the new standard for program operations. The *Quality Initiative* entails fully implementing the revised Head Start Performance Standards. Extensive efforts have been made by the staff and policy groups to *systemically* incorporate the revised standards into program operations. In December 1998, AACCS Head Start was selected as a field test site for the Training and Technical Assistance assessment process. One new Head Start initiative was the Child Support and Enforcement Partnership which entered our service arena in August 1998.

Child Care Assistance Program—The "CCAP" program achieved a full operational level this year. Nearly \$14 million in direct assistance was provided through this program. The Child Care Resource and Referral Program, formerly under Head Start, is now administered under this program, a much more relevant fit for the "R&R" services.

Green River Intra-county Transit System—In November 1998, GRITS was awarded the Region 3 *Empower Kentucky* Human Transportation "brokerage." The new *Empower Kentucky* delivery system became operational April 1, 1999. In preparation for that startup, GRITS moved their operating location in February 1999 from the AACCS Central Office to their current West Parrish Avenue home.

Audubon's Finance Department and the agency's computer infrastructure were also "in transition." The Finance Department expanded their space and the AS400 financial server was upgraded while printer capacity and speed more than doubled. The Central Office's local area network was upgraded and fiber optic cable connections were added between the Central Office and the GRITS/Head Start Education Team Parrish Avenue office.

Audubon Area implemented a *Direct Deposit* system for employees. And like Board and staff operations, employee benefits also became more streamlined. Audubon Area combined its Employee Assistance Program (EAP) under one unified contract; OHCA now provides Audubon's EAP services across the agency's entire 34-county service area. What a year! Many significant transitions. And once again, our employees proved they are a staff who truly make a difference. Great job!

It's been said, "Some people see things as they are and say, *Why?* Others see things that never yet were and say, *Why not?*"



Rev. Gregory L. Baize, Sr.
Board Chairperson

So part of the Chairperson's leadership responsibilities are to foster visions of yet unattained, but reachable objectives. So in closing, let me again share my vision for three major projects on my Wish List:

- ◆ The Audubon Area Conference and Technology Center creation and construction
- ◆ Community Housing Development Organization (CHDO) status for Audubon Area Community Services advancing our work in low-income housing.
- ◆ Audubon Area embracing an active role as a "mentoring agency" for other CAAs and nonprofit organizations.
- ◆ Building a Community Center for the residents at Lincolnshire Apartments using it for community outreach

And once again, our employees proved they are a staff who continue to amaze and they shall continue making a difference in this New Year ahead. **Great job everyone!**

Covey "7 Habits" Licensee Initiatives

Personal and professional development training and ideas come and go quickly in today's world. Sometimes such philosophies are fads or they are not complete enough to aid persons in developing various aspects of themselves. It is reasons such as these that prompted Audubon Area Community Services, Inc. to seek and become a part of a model that inspires success on a personal and professional level. That model is Dr. Stephen Covey's Seven Habits of Highly Effective People. Audubon Area Community Services, Inc. has been a Franklin Covey Leadership Center licensee since 1997 and we have continued to use Covey principles to provide ongoing growth for Audubon staff as well as other community partners.

While no single model of development can answer all questions, or satisfy all facets of growth, we believe that Covey's Seven Habits most closely aligns with the agency's beliefs and mission. Thus we have continued providing training opportunities that allow staff to grow and develop both personally and professionally through the Covey principles.

This year we have accomplished:

- ☆ Agency staff in the CCAP, Family Preservation, Foster Grandparents, Senior Companion and Senior Volunteer Programs have been trained in the Seven Habits.
- ☆ A total of 24 individuals were trained as Seven Habits Facilitators
- ☆ Two community groups from Leadership Owensboro Alumni were trained in Seven Habits.
- ☆ AACCS Inc. is facilitating a Principle Centered community initiative in Owensboro
- ☆ Audubon Area Head Start co-hosted a What Matters Most Training as well as a What Matters Most Facilitators Training
- ☆ 24 individuals were trained in The Four Roles Of Leadership, and they will be trained as facilitators this summer.

We look forward to future growth and success as we continue in Covey Principle based training.

"A long, healthy and happy life is the result of making contributions, of having meaningful projects that are personally exciting and contribute to and bless the lives of others." —Hans Selye

From The 7 Habits of Highly Effective Families by Stephen R. Covey."

Executive Director's Message



Ronald Lee Logsdon
Executive Director

Wow. Has it been one busy year! My staff has truly done "yeoman's work" this year. It's been the "biggest" and perhaps the best year yet for Audubon Area Community Services, Inc.

It's exciting to see the great staff we have embrace virtually any new challenge that comes their way. *Developing human potential—our purpose. "People on the grow:" our greatest resource.* That's what we say on every issue of *The Curious Journal*, our monthly newsletter, about our organization and staff. We mean it, and I think we demonstrate that commitment year after year.

I cannot thank and praise them enough, but I wanted to acknowledge our deeply felt belief in them and appreciation for them. Any organization can only be as good as it people. And we are blessed!

Board of Directors, 1999-2000

REPRESENTATIVES	TERM	ALTERNATES	SECTOR/ORGANIZATION
Daviess County			
Dr. Chi Lo Lim	1999-2000	Sister Teresa Riley	Brescia College
Mr. Ronald M. King	1999-2001	Ms. Sondra Campbell	Owensboro NAACP
Ms. Daisy James	1998-2001	Ms. Rhonda Grant	District VI Consumer
Ms. Nelda Barnett	1999-2000	Ms. Jan King	District VII Consumer
Hon. Reid Haire	1999-2001	Mr. H.J. Ramage, Jr.	Daviess Judge/Executive
Hon. Waymond Morris	1999-2000	Mr. Kenneth A. Riley	Mayor of Owensboro
Hancock County			
Ms. Glenna Deck	1999-2000	Hon. Jack McCaslin	Hancock Judge/Executive
Mr. Denny Long	1999-2001	Ms. Tammy Miller	District VIII Consumer
Ms. Nancy Roberts	1998-2000	Ms. Fouchee Young	Lewisport Women's Club
Henderson County			
Mr. Thomas Platt	1998-2000	Mr. Robert Pruitt	Henderson NAACP
Hon. Joan Hoffman	1999-2000	Mr. Jeffrey Broughton	Mayor of Henderson
Ms. Debbie Fitzgerral	1999-2001	Ms. Leila Sweeny	Henderson BPW
Mr. Lawrence Thomas	1998-2000	Ms. Sandra Thomas	District III Consumer
Mr. Bedford Walker	1999-2001	Mr. Nichola Koonce	District IV Consumer
Hon. Sandy Watkins	1994-2000	Ms. Charlene Powell	Henderson Judge/Executive
McLean County			
Ms. Jeanette West	1998-2000	Ms. Tabitha Clayton	District V Consumer
Hon. Larry Whitaker	1994-2000	Ms. Betty Ray	McLean Judge/Executive
Rev. Halquah Wilson	1999-2001	Sister Pat Leighton	McLean Ministerial Assoc.
Ohio County			
Rev. Gregory L Baize, Sr.	1999-2000	Hon. Dudley Cooper III	Ohio Judge/Executive
Ms. Nancy Hoover	1998-2000	Ms. Marilyn Coy	District IX Consumer
Ms. Sherri Duff	1999-2001	Ms. Charlotte Whittaker	Ohio Co Chamber of Commerce
Union County			
Mr. Benny Mattingly	1998-2000	Ms. Martha Mattingly	District I Consumer
Mr. Kelly Beaver	1998-2000	Mr. Paul Hart	Sturgis Kiwanis Club
Rev. Royce Pile	1999-2001	Hon. Larry Joe Jenkins	Union Judge/Executive
Webster County			
Mr. William D. McGrew	1999-2001	Mr. Robert Webb	District II Consumer
Hon. Hon. Colin Todd	1999-2001	Mr. Bob Mundy	Dixon Lions Club
Hon. James Townsend	1999-2001	Mr. Jimmy Mooney	Webster Judge/Executive

Ex-officio Vice Chairs

Mr. Mike P. Goad—Vice Chair, Community Reinvestment
 Mr. Keith N. Sanders—Vice Chair for Strategic Thinking
 Mr. Russ Wilkey—Vice Chair for Legal Affairs

Ex-officio Members

Dr. Ellen Dugan-Barrette—Immediate Past Board Chair
 Ms. Sharra Mimms—Head Start Policy Council Chair
 Ms. Helen Sears—Helen Sears Family Development Chair

1998-99 Retiring Board Members in 1999

Rev. Roger Marsiglio, Division II
 Consumer Sector Representative, 1992-99
 Dr. Chi Lo Lim, Brescia College
 Private Sector Representative, 1998-99

Previously Retired from the Board, 1998-99

Mr. Edward West, District V
 Consumer Sector Representative, 1998
 Ms. Daisy Hawkins, Hancock County
 County Judge/Executive's Representative, 1998-99
 Sister Martha Schuler, McLean County
 Ministerial Association Representative, 1998-99
 Ms. Bobbie McGrew, Ohio County
 Chamber of Commerce Representative, 1999
 Ms. Vickie Ratcliffe, Head Start
 Policy Council Chairperson, 1998-99

Board Officers '99

Rev. Greg Baize, Sr., Echols—Board Chairperson
Hon. Larry Whitaker, Calhoun—Vice Chairperson
Hon. Colin Todd, Dixon—Secretary-Treasurer

Governing Board's Role and Responsibility

The Board of Directors has governing authority over Audubon Area Community Services, Inc. It is fundamentally a policy-making and oversight body. The Board defines policy and practices within the agency.

Executive Director's Role and Responsibility

Operating authority is delegated to the Executive Director. Executing the Board's plans and policies, hiring and directing staff is the responsibility of the Executive Director.

Advisory Council's Role

The agency has a number of advisory groups affiliated with its sponsored programs. Some typical examples are:

- ◆RSVP Advisory Council
- ◆SCP/FGP Advisory Council
- ◆Helen D. Sears Family Development and Related Centers Advisory Council
- ◆CSBG Neighborhood/Community Councils

Unlike the Board and Head Start Policy Council, which have legal policy and governing authority, these advisory councils—some mandated through federal legislation and regulations pertaining to their programs—function in an advisory capacity only to the project/agency staff and the governing policy bodies, usually the AACCS Board of Directors. Outstanding community volunteers serve on these important councils. We are grateful for their time and support!

Administration Staff

Ronald Lee Logsdon—Executive Director
 Linda Brown—Executive Secretary
 Melinda Day—Strategic/Research Analyst
 Judith C. Grant—Human Resources Director/Property Officer
 Barbara Feldpausch, Human Resources Assistant
 Maxine Quinn—Receptionist
 Timothy L. Stenberg, CNE—Systems Administrator
 Peggy Allen—Custodian

Finance Department

Shirley Y. Millay—Financial Administrator
 Marilyn Graves—Accounts Payables Assistant
 Tracie Howe—Accounts Payables
 Cheri Kazlauskas—Purchasing and Receivables
 Judith Shelton—Purchasing and Receivables
 Pat Weaver—Payroll



1998-1999 Employees of the Month

July 1998 Christy Embry
 August 1998 Francie Ray
 September 1998 Brenda Payne
 October 1998 Sonja Jewell
 November 1998 Beth Russelburg
 December 1998 Becky Ervin
 January 1999 Linda Williams
 February 1999 Lori Cole
 March 1999 Tim Stenberg
 April 1999 Carol Krampe
 May 1999 Debra Floyd
 June 1999 Elizabeth Blandford

Mission Statement

*“Developing resources...
 Investing in human potential.”*

Statement of Purpose

Audubon Area Community Services Inc. mobilizes community strengths developing services that...

- ✓ Address identified needs/potential resources
- ✓ Leads to responsible, self-sufficient individuals with enhanced human potential
- ✓ Strengthen families
- ✓ Benefit communities
- ✓ Demonstrate accountability

*We extend the agency's gratitude and applause for each of these employees and their dedicated loyalty to Audubon Area and service to its customers. They and their fellow employees are the backbone of the Agency. Without them, our community would be much less liveable. Because of them, we are all enriched.
 Many thanks!*

Financial Resource Summary

Sources—and agency-generated matching and ancillary funds.

Department of Health and Human Services	\$9,385,446
Head Start, Western Kentucky Disability “Cluster,” and Western Kentucky University T/TAS	
Kentucky Cabinet for Families and Children	\$16,151,692*
Mostly Federal pass-through grants—Child Care Development Block Grant, CSBG, Weatherization Program, Senior Community Services Employment Program, LIHEAP, and Family Preservation Program.	
<small>* Includes \$13,632,307 paid through state payment system</small>	
Kentucky Transportation Cabinet (and Local Sources)	\$1,691,245
GRITS Empower Kentucky brokerage, Region 3, equipment acquisition, and fare contracts.	
Kentucky Department of Education	\$1,579,663
KERA 4-Year-Old At-Risk, and Disability Program (P.R.A.I.S.E), and Child Care Food Services.	
Department of Housing and Urban Development	\$1,278,053
Lincolnshire Apartments, Inc., Lincolnshire North Apartments, Inc.	
Corporation for National and Community Service	\$820,851
National Senior Service Corps—Foster Grandparent Program, Retired & Senior Volunteer Program, Senior Companion Program	
United Way	\$351,633
Rolling Heights Family Development Center, Foster Grandparents, Senior Companions, others	
Other	\$1,816,354
Robert Wood Johnson Foundation, FEMA, WinterCare, Green River ADD and others.	
Total Resources Available	\$33,074,937
“Value Added” Funds (Value of certain AACS-Administered services)	\$2,725,619
Family Preservation Program	
Family Preservation Program	\$757,350
CNCS/NSSC Programs' Volunteer Hours	\$1,963,634
Texas Gas Summer Workers	\$4,635
Total Budget Resources (Grants, Contracts, AACS Funds, and Other)	\$35,800,556
Total Resources Less Adjustments	
"Value-Added" Services	\$2,725,619
CCAP assistance paid through the Commonwealth's STARS payment system	\$13,632,307
Less carry-over funds, non-federal matching share/in-kind, AACS reserve funds	\$6,202,937
Total 1998-99 Revenue (Cash)	\$13,239,693
Total Expenditures	\$13,214,387
Direct Cost	\$12,304,018
Indirect Cost	\$910,369
Revenues Over Expenditures 1998-99	\$25,306

Non-Federal Matching Share

Most AACS funding from the federal government requires a cash or in-kind matching share. Any required non-federal match not provided requires a cash reimbursement to the government in lieu of the disallowable federal expenditures, i.e., those funds not "matched." Therefore, actual matching funds are an integral and essential part of AACS funding and are included in the budget as though they were cash transactions.



Shirley Y. Millay
Financial Administrator

AACS “Cognizant Agency”

The federal Department of Health and Human Services (DHHS) is the “cognizant agency” for AACS, Inc. This fiscal monitoring lead responsibility is according to the requirements of the federal Office of Management and Budget’s (OMB) Circular A-122 which prescribes the cost principles and fiscal and administrative requirements for non-profit federal grantees. This OMB-mandated designation is based on the fact that DHHS—principally through the DHHS Atlanta Regional Office/Administration for Children and Families—has the largest dollar volume of awards with AACS. This means that DHHS serves as AACS' lead agency. The DHHS, Washington, DC., is the designated entity through which AACS negotiates its annual Indirect Cost Rate Agreement and the DHHS Regional Office in Kansas City is accountable for receiving and approving its organization-wide audit. The AACS operates on a A-122 cost principles in all regards.

Special District Summary Report, 1998-99

Audited Summary of Revenue and Expenses for the Fiscal Period

March 1, 1998 through February 28, 1999

REVENUES:

Federal and State Grants	12,396,166
Special Events	3,008
Local Sources	614,138
Other	226,381
Total Cash Revenues	13,239,693

EXPENSES:

Direct Costs—

Salaries	5,953,002
Employee Benefits	1,811,102
Travel	172,406
Occupancy	302,581
Program Supplies	871,486
Direct Assistance	572,541
Participants Support Costs	1,442,331
Contracts	173,732
Equipment & Renovations	552,677
Other Costs	452,160
Total Direct Expenditures	12,304,018

Indirect Costs—

Salaries	402,090
Employee Benefits	99,588
Travel	40,526
Occupancy	48,278
Office Supplies	112,253
Property & Equipment	19,380
Other Costs	188,254
Indirect Costs Total	910,369

Total Expenditures **13,214,387**

Revenues Over (Under) Expenses	25,306
Fund Balance—March 1, 1998	377,252
Fund Balance—February 28, 1999	\$402,558

Special District Reporting Requirement

“Special Districts” of the Commonwealth of Kentucky are required under the Kentucky Revised Statutes to file an annual report and three-year budget summary with each Fiscal Court—via the County Judge/Executive—and County Clerk within its Community Action Agency service area by June 1 of each calendar year. This audited organization-wide 1998-99 financial summary is presented in compliance with that Special District requirement. The pre-June 1 report to the respective Fiscal Courts included the 1997-98 “budget” along with agency financial projections for 1999-2000.

The Special District Report above reflects, according to Commonwealth of Kentucky instructions, cash only; both cash received and cash expended.

Note: The above figures do not include Lincolnshire Apartments, and Lincolnshire North Apartments.

Child Care Assistance Program

Audubon Area Community Services serves as a service agent in thirty-four Western and Central Kentucky counties with satellite offices in Paducah, Hopkinsville, Owensboro and Bowling Green. Actual CCAP program operation began January 1, 1998.

CCAP Eligibility Requirements—

- H** Limited to households receiving benefits from public assistance programs (Kentucky Transitional Assistance Program) or have an income below 150% of the federal poverty guidelines.
- H** Care must be necessary in order for a parent to work, attend school or training, a teen parent to finish high school, or to provide protective services.
- H** Children must be under age 13 or have a “special need.”
- H** Care can be provided by a relative, licensed, certified or private enrolled provider. Persons living in the same household as the family cannot be paid for providing care. CCAP stresses family responsibility. Except for protective services cases and families with a monthly income of less than \$700, all families pay part of their child care expense.



William S. “Bill” Horton
CCAP Director

CHILD CARE RATES: A HOT ISSUE IN 1998-99

Attempting to address apparent inequities in child care provider rate structure, the AACS Board of Directors and senior management have been active on several fronts to urge the Cabinet for Families and Children to reconsider its proposed child care rates for the next biennium. The Board felt the current and proposed rates penalized families and providers in western and eastern Kentucky. Child care rates are much lower in these areas than in central Kentucky. Of particular concern—the low rates do not allow providers an opportunity to develop the necessary quality program components for proper child development. Families in central Kentucky have a definite advantage in accessing quality child care.

Board member Helen D. Sears presented the case to the Kentucky Commission on Poverty and is now involved in follow-up efforts with the General Assembly’s Health and Welfare Committee. Board Chairperson Reverend Gregory L. Baize and several other members made contacts, wrote letters, and distributed a wealth of informational material in an effort to educate policy makers and the public about this issue. Optimism remains that the ultimate approved rates will correct much of the inequity in the present structure. Already, it appears the emerging rates (as currently proposed) will ameliorate the inequities:

<i>Western Kentucky Full-day Rates</i>	Proposed Rate	Current Rate	Difference	% Change
Licensed Center-Infant Toddler	\$15	\$13	\$2	+15%
Licensed Center-Preschool	14	13	1	+8%
Licensed Center-School Age	13	13	0	0%
Enrolled Relative Infant Toddler	10	9	1	+11%
Enrolled Relative Preschool	10	9	1	+11%
Enrolled Relative School Age	10	9	1	+11%
Certified Center Infant Toddler	13	12	1	+8%
Certified Center Preschool	13	13	0	0%
Certified Center School Age	12	12	0	0%

Child Care Resource and Referral Program

Audubon Area Community Services contracts with the Kentucky Cabinet for Families and Children providing Child Care Resource and Referral Services for the Green River and Pennyriple Area Development Districts. This program provides information to parents which enables them to make informed child care choices. It also offers counseling and referrals to day care centers based on parent needs and requests. This year the program was switched from under our Head Start program and became a part of the Child Care Assistance Program.

A complete schedule for training sessions provided by this program is now available on the Audubon web site at www.audubon-area.com/khsaccrr.htm and links are provided to both the local community college system and the nationally recognized CDA program.

“R & R” Services Provided in 1998-99

Provided training to 5,219 individuals
Made over 9,706 contacts

Received and responded to 3,173 calls
Placed over 80 child care providers into local community college classes through the College Scholarship Program.

Community Services Program

CSBG reaches into communities through offices located in the seven Green River Area Development District (GRADD) by...

- ➔ Help link low-income families and individuals to available community resources
- ➔ Providing information and referrals to customers regarding programs and agencies meeting their needs moving toward self-sufficiency, such as adult education, job skills training and employment opportunities
- ➔ Discovering service gaps so new resources can be developed meeting identified needs, strengthening the community now and in the future
- ➔ Providing budget counseling which aids families in using their limited resources



Fred A. Goodwin
CSBG Director

Results Oriented Management and Accountability (ROMA)

CSBG applies ROMA goals and objectives measuring success for individuals, families and communities. Goals list the long-term impact upon persons and communities, and objectives provide the step-by-step process for achieving those goals.

The federal government requires six broad goals. Two focus on the individual or family and the steps necessary to help them become self-sufficient. The next two goals address the positive impact upon the community as citizens become more self-reliant. And the last two goals assist the agency in measuring its quality of services and staffing provided for the consumers.

Community Services Block Grant (CSBG) Programs

CSBG offers year-round staffing in all seven Green River Area Development District (GRADD) counties. While referrals to resources within the community make up the majority of staff activities, several programs are offered through the year. The Senior Community Service Employment Program is prominent among these. This senior transitional employment program gain the skills needed to move on to a job with an employer that is not subsidized by federal or state dollars.

Basic Needs Assistance. The best known and utilized direct assistance program is the Low Income Home Energy Assistance Program (LIHEAP). The Subsidy Component operated November 2-December 5, 1998 and served 3,575 households. The Crisis Component' services were operational January 11-March 15, 1999 and served 2,363 households. Together, the two LIHEAP components provided over \$422,000 in direct assistance benefits for 5,938 Green River Area families.



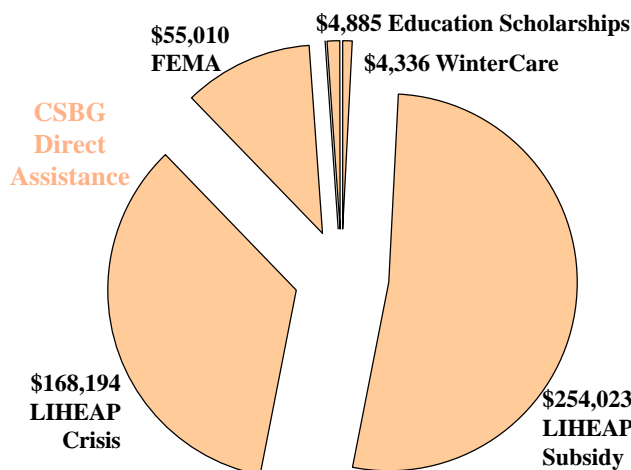
Following LIHEAP, money donated by rate-payers of area utility companies and coordinated through the WinterCare Energy Fund based in Lexington helped pay overdue heating bills for low-income consumers in the area. In addition to WinterCare, the Federal Emergency Management Agency (FEMA) provides some funding for emergency food, shelter, and heating assistance for area indigents.

Educational Assistance. This past year, the Audubon Area CSBG awarded grants to thirty-three (33) students helping them pursue their education goals in two-year programs beyond the high school level. This helps enhance the likelihood of personal and professional success.

Aging Services. Along with the "Title V" Senior Employment Program which provides part-time employment for income-eligible seniors, CSBG contracts to provide "Title III" — Older Americans Act — meals and social services to senior citizens in Hancock and Webster County. Meal sites offer a nutritious lunch in each county. In addition meals are delivered to homes where people are unable to get to the sites. Local coordinators also help plan and implement fun and exciting activities.

The Community Services Block Grant (CSBG) provides a network of offices and staff to support a variety of low- and no-administrative-cost programs and services that would likely not otherwise be available.

The CSBG "network" represents the only known social services entity with offices and staff in all 120 Kentucky counties.



The Community Services Block Grant (CSBG) program and staff provided direct assistance to 4,529 families (unduplicated count) throughout the seven-county Green River area — Daviess, Hancock, Henderson, McLean, Ohio, Union, and Webster counties — in 1998-99.

Family Preservation / Reunification

The Family Preservation Program (FPP) is a program that focuses on keeping families together, safely. The program is based on the Homebuilders Model, of the Behavioral Science Institute of Federal Way, Washington. The model emphasized the uniqueness, value and strengths of all families. The Family Preservation program delivers services in a short-term, crisis intervention mode to provide in-home counseling, support and skill building. The program receives referrals solely from the Department for Community Based Services (DCBS), in the seven county Green River area. Although there are several aspects to consider when reviewing whether to accept a case, the two main criteria for all FPP referrals are:

- § the child must be in imminent risk of removal and;
- § we must be able to reasonably guarantee the safety of a child(ren) in the home.

The goals of FPP are to keep families....

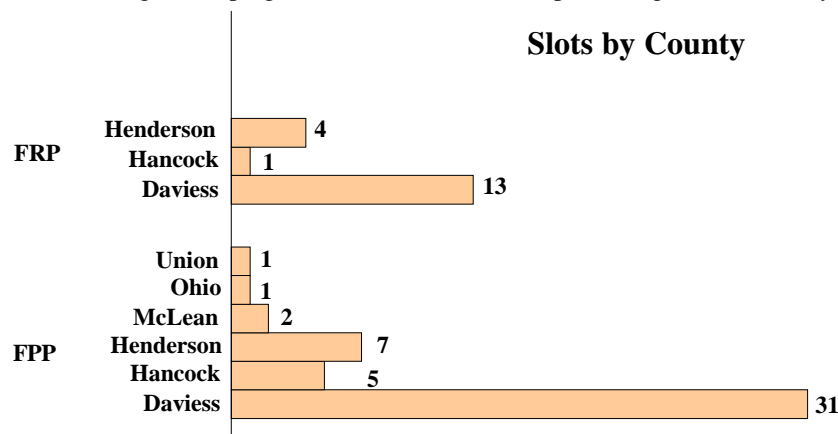
- § safe,
- § healthy,
- § functioning, and;
- § together.

The Family Reunification Program (FRP) functions under the same beliefs and goals as mentioned with the Family Preservation Program. However, FRP only serves three of the Green River area counties, Daviess and Henderson.

These programs serve as intervention tools proven successful in preventing out-of-home placements, bringing us closer to our goals. Both programs continue working on keeping intact one of God's most precious gifts, "the family."



Cathy Lamar
FPP/FRP Director



F.I.R.S.T. Project

Audubon Area Community Services, Inc. recently contracted with the Department for Mental Health/Mental Retardation (includes substance abuse), the Department of Education, and local Daviess county contributors to administer fiscal services to the *F.I.R.S.T.* (Family Intervention Resource Service Team) Project. AACS, Inc. administration of the *F.I.R.S.T. Project* will commence as of July 1, 1999.

F.I.R.S.T. provides case managers for young adults attending sixth through ninth grades of the Owensboro, Daviess County, and Owensboro parochial school systems who display mental health, substance abuse, or other behavioral problems which have brought them to the attention of court designated workers or the Cabinet for Families and Children. This program is under the direction of John Blaney. Their office location is moving this month to Saint Ann Street.



John Blaney
Director, *F.I.R.S.T.*

Prevention Path

Prevention Path serves young adults much like the *F.I.R.S.T. Project*. However, *Prevention Path* receives referrals from school personnel. There is one major difference in the two programs—*F.I.R.S.T.* is an intervention based program whereas *Prevention Path* steps in before a significant problem occurs.

On June 1, 1999, Audubon Area accepted a Juvenile Justice Community Partnership Grant on a recommendation from the Daviess/Henderson County Juvenile Delinquency Prevention Council. The grant will be administered by the Daviess County Fiscal Court through Audubon Area.